



*Global Migration
Section*

AMERICAN IMMIGRATION LAWYERS ASSOCIATION

2020 AILA/GMS ANNUAL GLOBAL IMMIGRATION FORUM

**JUNE 15–16, 2020
OMNI SAN DIEGO HOTEL
SAN DIEGO, CA**

Hot global immigration topics in the Southern California surf and sun! This two-day conference, presented in partnership by AILA National and the AILA Global Migration Section (GMS), is designed to examine the latest global immigration issues around the world. The expert panelists will provide attendees with cutting-edge information and practical advice on managing clients' global mobility needs. They also will focus on the current geopolitical environment, the latest challenges for corporate and private clients, the ever-evolving nature of global consular processing, and the global race for talent. Consular officers from several jurisdictions will be presenting, and attendees will have a variety of networking opportunities to allow them to connect with fellow immigration practitioners from around the globe.

MONDAY JUNE 15, 2020

- 8:00 am–9:00 am **GMS 2020 MEMBERSHIP MEETING AND NETWORKING BREAKFAST**
The annual GMS Membership Meeting to welcome the 2020–21 GMS Steering Committee
- 9:00 am–6:00 pm **REGISTRATION, INFORMATION, AND EXHIBITS**
- 10:00 am–10:15 am **WELCOME ADDRESS AND GREETINGS**
Bushra A. Malik, AILA Global Migration Section Steering Committee Chair, Bloomfield Hills, MI
Clayton Cartwright, Conference Planning Committee Chair, Columbus, GA

PLENARY OPENING PANEL

- 10:15 am–11:15 am **A SEA OF CHANGE: GLOBAL IMMIGRATION IN DIRE STRAITS?**
Trade wars, nationalist movements, unilateralism (at the expense of multilateralism), and slow action/inaction on climate change have placed the

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

world in a new, and far from certain, geopolitical and economic environment, one that many multinational businesses must navigate. Our plenary panelists will examine whether this environment is a maelstrom, or a hydroelectric dam powering the next golden age in global economic growth and business immigration.

- Refugee or Economic Migrant? 2020 Distinction Without a Difference?
- Corporate Green Policies: A Curtailing of Business Immigration?
- A Shifting World Order: Opportunity for Expansion of Business Immigration, or a Cauldron of Chaos?
- A Smaller but More Compartmentalized World? The Interplay Between Technology, Politics, and Immigration Policy

Faculty:

Elaine M. Kumpula (DL), AILA Global Migration Section Steering Committee, Minneapolis, MN

Marcel A.G. Reurs, AILA Global Migration Section Steering Committee, Amsterdam, Netherlands

David Garson, Toronto, ON

Ben Sheldrick, London, UK

11:15 am–11:30 am **NETWORKING BREAK**

TRACK 1: GEOPOLITICS

11:30 am–12:30 pm **COMPETITIVE NATIONALISM: IMMIGRATION WARFARE ON THE HIGH SEAS?**

In many ways, 2020 marks the return of mercantilism, where nations engage in a wide-ranging competition across the globe for resources, including the best and brightest human resources. The panelists will discuss that competition, including the darker socioeconomic issues raised and the overall impact on business immigration.

- The War for High Talent
- Entrepreneurs: The Silk, Spice, and Opium of the 21st Century?
- Sailing Under Many Flags: Citizenship Planning
- Keep Out: Neo-Restrictionist Policies on De Facto Cultural, Racial, and Religious Grounds

Faculty:

Bushra Malik (DL), AILA Global Migration Section Steering Committee Chair/ Michigan Chapter Chair, Bloomfield Hills, MI

Jackson Taylor, Conference Planning Committee, Melbourne, Australia

**Graeme Kirk, Bury St Edmunds, UK*

Dieter Kohlfuerst, Hausham, Germany

**Grace Shie, Washington, DC*

12:30 pm–1:30 pm **NETWORKING LUNCH (INCLUDED WITH REGISTRATION)**

1:30 pm–2:30 pm **INVISIBLE WALLS: CAN ONE NATION BLOCKADE GLOBAL MIGRATION?**

The AILA report released in early 2018, “Deconstructing the Invisible Wall,” surveyed how policy changes by the Trump administration have slowed and

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

restricted legal immigration in the United States. Whether intentional or not, delays in visa processing inevitably will lead to national migration statistics that will reflect an environment that is not conducive to business immigration. The panelists will examine the rise, and perhaps fall, of bureaucratic processing requirements in jurisdictions around the world.

- Extreme Vetting or National Security? A World Tour of New Processing Requirements That Stymie Immigration
- Is There a Legitimate Expectation of Prompt Processing and Adjudication?
- Professional Liability Exposure to Undue Visa Processing Delays
- Blockade Runner: Creative Solutions to Overcome Heightened Bureaucracy

Faculty:

Anastasia Tonello (DL), AILA Immediate Past President, New York, NY

Ann Chau, Conference Planning Committee Vice Chair, San Jose, CA

**Phillip Yip, Conference Planning Committee, Sydney, Australia*

Nicolas Rollason, London, UK

Paul Justas Sarauskas, Chicago, IL

TRACK 2: ETHICS AND PRACTICE MANAGEMENT

11:30 am–12:30 pm PIRATES ON THE HIGH SEAS? GLOBAL UNAUTHORIZED PRACTICE OF IMMIGRATION LAW

The practice of immigration law by non-lawyers has become a global phenomenon, and perhaps a major policy concern. Additionally, some lawyers dabble in other jurisdictions where they are not licensed. This panel of experts will: (1) dissect regulatory regimes that (a) authorize non-lawyers to practice immigration law, (b) accept visa applications that are prepared by non-lawyers, and (c) restrict the practice of immigration law to lawyers but with lackluster prosecution of non-lawyers; and (2) offer practical ethical advice for immigration attorneys to remain in good standing in their respective jurisdictions of licensure.

- Flag Carrier: Is a Law Degree and Licensure Necessary to Practice Immigration Law?
- Commerce Raider? Policy Reasons Promoting Non-Lawyers in Immigration Practice
- Bermuda Triangle? Lawyers, Licensed Non-Lawyer Preparers, and the Client
- Iceberg Alert: Managing Attorney Professional Liability Exposure in Dealings with Non-Lawyers

Faculty:

Ravi Jain (DL), Conference Planning Committee, Toronto, ON

**Antonio Vicente Marques, Luanda, Angola*

**Haywood Wise, Puteaux, France*

Mariette (Jet) Stigter, Partner, Duane Morris LLP, San Francisco, CA

12:30 pm–1:30 pm NETWORKING LUNCH (INCLUDED WITH REGISTRATION)

1:30 pm–2:30 pm SURF'S UP: EMOTIONAL INTELLIGENCE IN GLOBAL IMMIGRATION PRACTICE

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

Despite an increasingly competitive global immigration market, lawyers often score lower than average in emotional intelligence, which not only can affect the internal administration of their practices but also their ability to attract and retain clients. The panelists will discuss how deliberate incorporation of emotional intelligence into professional practice can yield wide-ranging professional benefits.

- Hang Loose: What Is Emotional Intelligence and Why Does It Matter in Global Immigration Practice?
- Surfin' Safari: Understanding the Client Experience in an Era of Metrics and Feedback Surveys
- Hang 5: Employing Emotional Intelligence to Maximize Retention of Staff and Strategic Partners
- Hang 10: Using Emotional Intelligence to Train Staff and Optimize the Attorney-Client Relationship

Faculty:

*Audrey Lustgarten (DL), AILA Global Migration Section Steering Committee
Immediate Past Chair, Petoskey, MI*

Irene Boccardo, London, UK

Laura Devine, London, UK

**Adekunle Tolulope Obebe, Lagos, Nigeria*

Renê Ramos, Sao Paulo, Brazil

TRACK 1: GEOPOLITICS AND CONSULAR RELATIONS

2:35 pm–3:35 pm

THE RISE (AND FALL?) OF FREE TRADE AGREEMENTS: IS THE VESSEL OF THE PRESENT THE VESSEL OF THE FUTURE?

With the specter of Brexit since 2016 and the U.S. withdrawal from the Trans-Pacific Partnership, it seems that free trade agreements (FTAs) are on the wane. Yet other free trade agreements, such as the Comprehensive Economic and Trade Agreement (CETA) between Canada and the European Union, continue to gain traction. With this backdrop of uncertainty engulfing FTAs, the panelists will provide practical advice how to best utilize FTAs currently in a business immigration practice.

- A Full Armament: The Very Best FTA Global Mobility Provisions and How to Access Them
- Out to Sea: Promise of Global Mobility FTA Provisions Versus Their Actual Implementation
- Decommissioning: The Fallout of a Nation's Exit from an FTA

Faculty:

*Haidar "Eddie" Mike Kadri (DL), Conference Planning Committee, Windsor,
ON*

Paa Kwesi Hagan, Accra, Ghana

**Jelle Kroes, Amsterdam, Netherlands*

Rodrigo Tannus, Bogota, Colombia

3:35 pm–3:45 pm

NETWORKING BREAK

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

3:45 pm–4:45 pm

PORTS OF CALL: FUNCTIONING, AND BEST PRACTICES, OF GLOBAL CONSULAR PROCESSING

Consulates and third-party outsourcing agencies are key components of efficient and effective national visa processing systems. The panelists will examine key commonalities and differences in consular processing across jurisdictions, and will provide advice on best practices to optimize the attorney's and the client's professional relationships with outsourcing agencies.

- Engine Room: How Consular Filings [Really] Work
- Favorite Port of Calls: Permissible Forum Shopping and Third-Country National Processing
- Autopilot? Consular Relevance of the Immigration Attorney in an Era of Electronic Filings and “Do-It-Yourself”
- Distinguishing the Role of the Immigration Attorney from the Role of a Third-Party Outsourcing Agency

Faculty:

Maria Celebi (DL), Istanbul, Turkey

**Kenneth Harder, AILA DOS Liaison Committee Chair, Houston, TX*

Adrian Ojeda Cuevas, Mexico City, Mexico

**Luis Alfredo Pinilla, Bogota, Colombia*

Phil Tremblay, Toronto, ON

4:45 pm–5:00 pm

NETWORKING BREAK

TRACK 2: THE GLOBAL RACE FOR TALENT

2:35 pm–3:35 pm

SEA TRIALS: START-UP NATIONS AND THE RACE TO ATTRACT TECHNOLOGY ENTREPRENEURS

In recent years, many nations have attempted to attract technology entrepreneurs, hoping to become home to the next Google, Facebook, or Twitter. As immigration often is front and center of such national strategies, the panelists will examine current trends in immigration policies employed on this front and provide practical advice to the global immigration attorney.

- Northwest Passage: Special Visas and Priority Processing for Entrepreneurs and Skilled Technology Workers
- Homeport: Permanent Residency Paths for Technology Workers
- Armada or Shipwreck? How Successful Are Immigration Policies in Attracting New Technology Businesses?
- Navigator: Maximizing the Use of Special Technology Policies

Faculty:

Lisa Atkins (DL), AILA Global Migration Section Steering Committee, San Francisco, CA

**Amit Acco, Ramat-Gan, Israel*

Scott Borene, Minneapolis, MN

David Heneghan, Dublin, Ireland

Sergio Karas, Toronto, ON

Jamie McCoy, Seattle, WA

3:35 pm–3:45 pm

NETWORKING BREAK

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

3:45 pm–4:45 pm **ARMS RACE: MY IMMIGRATION SYSTEM IS BETTER THAN YOURS**
While many nations are on restrictionist paths with their immigration policies, other nations are employing best practices to modernize their immigration systems. The panelists will highlight the “best of the best” of these modernization efforts.

- Clipper Ship: Technological Advancements to Streamline Visa Processing
- Merchant Marine: Use of Third-Party Vendors to Outsource Administrative Duties and Expedite Processing
- The Upper Deck: Treatment of Visa Applicants as Valued Customers

Faculty:
Anne O'Donoghue (DL), Sydney, Australia
Poorvi Chothani (DL), Mumbai, India
**Pavan Dhillon, San Francisco, CA*
Daniela Lima, Sao Paulo, Brazil
Gary McIndoe, Manchester, UK

4:45 pm–5:00 pm **NETWORKING BREAK**

PLENARY CLOSING PANEL: DAY 1

5:00 pm–6:00 pm **CAPTAIN'S QUARTERS: CONSULAR OFFICERS PANEL**
This session, featuring distinguished consular officers from various consulates within the United States, will communicate the government's view on global best practices that the immigration attorney should employ in consular relations.

- Code of Conduct: General Do's and Don'ts in Dealings with the Foreign Service
- Pros, Cons, and Feasibility of Filing at the Consulate Versus a Port of Entry
- Home Away from Home: Key Citizen Support Services at the Consulate
- The Increasing Role of Technology in Consular Processing and Public Interaction
- Global Map: A Survey of Consular Processing Initiatives in Respective Jurisdictions

Faculty:
Henry Chang (DL), AILA GMS Consulate Liaison Committee Chair, Toronto, ON
**Invited Consular Officers from Consulates Located Within the United States*

7:30 pm–10:30 pm **CONFERENCE WELCOME DINNER (SEPARATE REGISTRATION REQUIRED)**
More details about this event will be available closer to the conference date. All participants will be emailed when registration for the dinner opens.

TUESDAY JUNE 16, 2020

8:00 am–5:30 pm **REGISTRATION, INFORMATION, AND EXHIBITS**

PLENARY OPENING PANEL: DAY 2

8:30 am–9:30 am **THE TEMPEST: WHEN THE ASSIGNMENT GOES AWRY**

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

With increasing complexity of national immigration processes and seemingly greater disparity in national immigration policies, there is little wonder how assignees can be more prone to mistakes on assignment. The panelists will dive into the storms created by such mistakes, including adverse effects on the assignment, the employer sponsor, and even immigration counsel, and advise on deliverance from such storms.

- Hurricane Categories One Through Five: Top Five Mistakes That Adversely Affect an Assignment
- Sunk: When Assignment Mistakes Lead to Deportation and Multijurisdictional Inadmissibility
- Mothballed? Effect of Assignment Mistakes on a Sponsorship License
- Deliverance: Best Practices by Global Immigration Counsel to Mitigate Assignment Mistakes

Faculty:

*Ellen Freeman (DL), AILA Board of Governors/Global Migration Section
Steering Committee Vice Chair, Pittsburgh, PA*

**Talia Shulman Gold, Conference Planning Committee, Los Angeles, CA
Bernard Caris, Brussels, Belgium*

**Andrea Silva Fascetti, Soral, Switzerland*

**Lois Gimpel Shaukat, New York, NY*

**Karolina Schiffter, Warsaw, Poland*

9:30 am–9:40 am **NETWORKING BREAK**

TRACK 1: CORPORATE AND HIGH NET WORTH CLIENTELE

9:40 am –10:40 am **CONCIERGE SERVICES: BOARDING FIRST CLASS PASSENGERS ONLY**

As the free market continues to challenge the concept of government service delivery, private service providers increasingly are handing governmental functions, including aspects of visa processing, that once were considered to be at the heart of government. At the same time, governments continue to mine immigration options to high net worth individuals, both as a revenue source and as a means of economic stimulus. The panelists shall analyze the current state of concierge immigration services, with the mindset of how the global immigration lawyer fits into this new order.

- Tickets Please: Paying for Priority Processing
- Executive Lounge: Premium and Bundled Immigration Lawyer Services for Clients
- Private Island: Is “Citizenship on Demand” the Ultimate Concierge Service?
- The New Concierge? How Much Can Be Outsourced to Third-Party Service Providers?

Faculty:

Claire Nilson (DL), London, UK

**Jean-Philippe Chetcuti, Valletta, Malta*

Zara Najam, Santa Monica, CA

Jose Ariel Orrego-Villacorta Icochea, Miraflores, Peru

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

10:45 am –11:45 am **RESIDENCY PLANNING: A THREE-HOUR TOUR OR SETTLEMENT IN THE NEW WORLD?**

Residency planning is a longstanding, but still quite vital, means to reconcile short-term and long-term global immigration strategies. The panelists will dissect the latest and greatest uses of residency planning to advance such objectives as family reunification, travel, global mobility, and security.

- Jamestown: Transitioning Temporary Foreign Workers to Permanent Residency Status
- El Dorado: Residency Planning to Achieve Tax and Financial Objectives of High Net Worth Individuals
- Privateer: Residency Planning as a Means to Overcome Travel Restrictions
- Brick House: Best Practices to Maintain Permanent Residency
- Newcomer No More: Permanent Residency as a Stepping-Stone to Citizenship

Faculty:

*Clayton Cartwright (DL), Conference Planning Committee Chair,
Columbus, GA*

Evan J. Green, Toronto, ON

David Grunblatt, New York, NY

**Gregg Fisher, CFA, Founder, Gerstein Fisher & Associates, New York, NY*

**Tiago Marreiros Moreira, Group Executive Partner/Head of Practice Partner,
Vieira de Almeida & Associates, Lisbon, Portugal*

11:45 am–12:45 pm **NETWORKING LUNCH (INCLUDED WITH REGISTRATION)**

TRACK 2: CONSULAR PROCESSING

9:40 am –10:40 am **BATTLE STATIONS? LIAISON VERSUS LITIGATION WHEN VISA PROCESSING GOES AWRY**

Is there an issue with business immigration lawyers and immigration law litigators operating in silos? Will non-litigators develop solutions involving liaisons, escalations, or refiling applications when an appeal would be the better option? And do immigration law litigators typically assist with non-business immigration matters and so are unfamiliar with the intricacies of corporate immigration law? The panelists will delve into the intricacies of the liaison versus litigation dilemma when visa processing goes awry.

- Pipes of Peace: Disadvantages of Litigating Immigration Law Matters
- Guns Blazing: When Should a Non-Litigator Consider Appeal Options?
- Naval Treaty or Unrestricted Warfare? Does Litigation Frustrate Liaison Efforts Between the Immigration Bar and Governments?

Faculty:

**Alexis Axelrad (DL), AILA Board of Governors/CBP Liaison Committee Chair,
New York, NY*

**Jane Pilkington, Dublin, Ireland*

**Ian Wagreich, Chicago, IL*

10:45 am –11:45 am **PRIVATE BEACH? SOCIAL MEDIA AND PRIVACY CONCERNS IN GLOBAL CONSULAR PROCESSING**

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

Since May 2019, U.S. visa applicants have had to disclose, in detail, social media platforms used within the previous five years. The panelists will examine whether the rest of the world has followed suit, and the impact of social media vetting on the globally mobile executive.

- Commerce or Defense? The Delicate Balance of Conducting Business with National Security
- Family Yacht: Disclosure of Social Media to Support Personal Relationships
- LinkedIn or Kept Out? Social Media Review of Business Relationships
- Pack Light? Social Media Review at the Border

Faculty:

Julia Macri (DL), San Francisco, CA

Tommy Angermair, Aarhus, Denmark

Elizabeth Long, Toronto, ON

**Cyrus Mehta, New York, NY*

**Nicola Tiffen, Christchurch, New Zealand*

11:45 am–12:45 pm **NETWORKING LUNCH (INCLUDED WITH REGISTRATION)**

TRACK 1: CORPORATE AND HIGH NET WORTH CLIENTELE

12:45 pm–1:45 pm **ETHICAL LANDMINES: CONFLICTS OF INTEREST, DIFFICULT CLIENTS, AND OTHER EXPLOSIVE SITUATIONS**

On paper, rules of professional responsibility and ethics can appear to be clear and straightforward. However, in practice, black-and-white often turns to a hazy gray. This veteran panel will identify common explosive situations in practice, including conflicts of interest and difficult clients, and will advise on best practices in ethics and risk management to resolve these situations.

- Officers and Enlisted: Is Dual Representation of Employers and Employees in Visa Processing Possible and Practicable?
- The Brig: Dealing with Less than Forthright Clients
- The Plank: Termination of Representation of Difficult Clients
- Treasure Chest or Fool's Gold? Investor Visas, Source of Funds, and Money Laundering Issues

Faculty:

Ganesh Kalyanaraman (DL), Conference Planning Committee, Sacramento, CA

Edward Beshara, Maitland, FL

**Bettina Offer, Frankfurt, Germany*

Heather N. Segal, Toronto, ON

Maria del Carmen Guevara, Managing Director for Mexico, Newland Chase, Mexico City, Mexico

1:50 pm–2:50 pm **MORE THAN A FAMILY BEACH VACATION: THE EFFECT OF NANNIES, HOUSEKEEPERS, AND OTHER SPECIAL CARE PERSONNEL ON ASSIGNMENT PLANNING**

Assignment planning so often is focused on the actual assignee and, perhaps, the assignee's family. Yet it is seemingly critical for the assignee to have special care personnel included in the planning as well. The panelists will scrutinize the inclusion of special care personnel into assignment planning, focusing not only

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

on the personnel themselves, but also unintended transactional costs for the assignee.

- Private Beach Party? Jurisdictional Provisions Encouraging and Discouraging Special Care Personnel Visas
- Pickup Volleyball: Expedited Visa Processing for Special Care Personnel?
- Paperwork by the Pool: Employment Agreement Requirements
- Beach Toll Charges: Tax Compliance Issues for the Assignee and Special Care Personnel
- Prosecco for Champagne Prices? Is the Inclusion of Special Care Personnel in Assignment Planning Worth It?

Faculty:

**Susanne Turner (DL), Frankfurt, Germany*

**Gabriela Lessa, Conference Planning Committee, Rio De Janeiro, Brazil*

Maria Elena Abraham, Mexico City, Mexico

Ara Samuelian, Nestle, Vevey, Switzerland

Lieselot Whitbeck, Washington, DC

2:50 pm–3:00 pm

NETWORKING BREAK

3:00 pm–4:00 pm

BATTLE BRIDGE: HOW TO EFFECTIVELY ENGAGE IN IMMIGRATION POLICY ADVOCACY FOR CORPORATE CLIENTS

In an age when national immigration policies seemingly have become ever more restrictive, it often is not enough for immigration counsel to focus on creating effective strategies for their clients under existing laws. Rather, many corporate clients expect counsel to employ all feasible means to advance their immigration goals. The panelists will focus on counsel's use of policy advocacy to advance said goals.

- Seaworthiness: Understanding the Client's Goals and Internal Stakeholders
- War Games: Framing the Issue to Be Resolved with Appropriate Benchmarks
- Battle Plans: Strategic Alignment of Client Goals and Immigration Counsel Skills with Governmental Agencies to Approach
- Greek Fire: When Policy Advocacy Must Give Way to Litigation

Faculty:

Roland Lechner (DL), San Francisco, CA

**Zahida Ebrahim, Cape Town, South Africa*

**Megan Millard, Seattle, WA*

**Julia Onslow-Cole, London, UK*

**Hardeep Sull, Las Vegas, NV*

4:00 pm–4:10 pm

NETWORKING BREAK

TRACK 2: THE GLOBAL RACE FOR TALENT

12:45 pm–1:45 pm

CUSTOMS DUTIES AND IMPORT BANS: THE ROLE OF LABOR MARKET TESTING IN A NATIONAL IMMIGRATION POLICY

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

Is a structured labor market the formula for economic prosperity? Many high-income jurisdictions have labor market restrictions to ensure that employers make verifiable attempts to recruit from the local labor market before they are permitted to recruit a foreign worker for the vacant role. The panelists will discuss the integration of economic planning of a national labor market into a country's comprehensive immigration system, focusing on the utilization and effectiveness of labor market testing.

- Does Labor Market Testing Succeed in Protecting Local Workers?
- Common Exemptions from, and Distinctions in, Labor Market Testing: Should They Exist?
- Should a Vacancy for a High-Skilled Job Be Handled Differently than for a Lower-Skilled Job?
- The New Definition of Work: Is Labor Market Testing a 20th Century Solution to a 21st Century Issue?
- Is Global Competitiveness Enhanced by Recruitment from the Global Talent Market?

Faculty:

Elise Fialkowski (DL), Philadelphia, PA

Jacqueline R. Bart, Toronto, ON

Ana Garicano Solé, Madrid, Spain

Jonas Lindblad, Gothenburg, Sweden

1:50 pm–2:50 pm

WINNING THE REGATTA: GLOBAL ACES (ARTS, CULTURE, ENTERTAINMENT, AND SPORTS)

As the practice of immigration law has evolved, many jurisdictions have carved out special immigration processes for ACES applicants reflecting their unique abilities and circumstances. The panelists, from a global perspective, will provide a legal, business, and artistic perspective into these special processes.

- Oceans of Options: A Worldwide Survey of Options for ACES Applicants
- Riptide: ACES Challenges Including International Recognition and Professional Status
- Red Flags: Overcoming Inadmissibility and Deportation

Faculty:

Noriko Kurotsu (DL), AILA Global Migration Section Steering Committee, San Francisco, CA

**Dana Imperia, Philadelphia, PA*

**Tina Kushner, Charlotte, NC*

Susanne Mooij, Amsterdam, Netherlands

Karl Waheed, Paris, France

2:50 pm–3:00 pm

NETWORKING BREAK

3:00 pm–4:00 pm

SAILBOATS IN A STEAM-DRIVEN WORLD: ACQUISITION, DEVELOPMENT, AND RETENTION OF TALENT WHEN ATTITUDES AND DEMANDS OF TALENT ARE CHANGING

Climate change, ethics, and social responsibility have become critical criteria for talent as they launch and advance their careers. The panelists will explore this new era of changes in talent attitudes and demands, and assess if national immigration systems and corporate practice align with this new era.

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

- Shipbuilding: Alignment of Visa Options with the Skills and Values of Talent in Talent Acquisition
- Drydock: Do Visa Options Allow Talent Development While Maximizing Employee Satisfaction?
- Launch? Do 21st Century National Immigration Systems Encourage the Retention of Talent?

Faculty:

Nina Perch-Nielsen (DL), AILA Global Migration Section Steering Committee, Zurich, Switzerland

Erinna Brodsky, Boston, MA

Mark Holthe, Lethbridge, AB

William Hummel, Charlotte, NC

Chetal Patel, London, UK

4:00 pm–4:10 pm **NETWORKING BREAK**

PLENARY CLOSING PANEL

4:10 pm–5:10 pm **FROM SAILBOATS TO STARSHIPS: THE IMPACT OF THE FUTURE OF WORK ON THE FUTURE OF GLOBAL IMMIGRATION PRACTICE**

In September 2019, the International Bar Association (IBA) published the IBA Report on the Future of Work, a compilation of 10 multidisciplinary reports to contribute to the International Labour Organization’s “Future of Work” initiative, one of several such reports focusing on “Global Immigration and Nationality Laws.” Are national immigration systems stuck in the 20th Century while the types of work are evolving in a race to the 22nd Century? The panelists will explore this question and address the impact of the evolution of work on the future of global immigration practice.

- A Flotilla of New Forms of Work: Digital Nomads, Casual Work, Employee Sharing, Etc.
- A New Class of Ship: The Evolution of Employment Regulation and Its Impact on Global Mobility
- A Ship with No Engine? Alignment of Future National Immigration Systems with Future National Skill Needs
- Beam Me Anywhere: Will Virtual Work and Artificial Intelligence Be a Boom or Bust for Global Mobility?

Faculty:

Marco Mazzeschi (DL), AILA Global Migration Section Steering Committee, Milan, Italy

**William A. Stock, AILA Past President, Philadelphia, PA*

Gregory Siskind, AILA Board of Governors, Memphis, TN

Selvamalar Alagaratnam, Kuala Lumpur, Malaysia

5:15 pm–5:30 pm **CLOSING REMARKS**

Bushra Malik, AILA Global Migration Section Steering Committee Chair, Bloomfield Hills, MI

Ellen Freeman, AILA Global Migration Section Steering Committee Vice Chair, Pittsburgh, PA

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

5:30 pm–7:30 pm **COCKTAIL RECEPTION AND NETWORKING**

CONFERENCE PLANNING COMMITTEE

Clayton Cartwright, Conference Planning Committee Chair, Columbus, GA

Ann Chau, Conference Planning Committee Vice Chair, San Jose, CA

Talia Shulman Gold, Los Angeles, CA

Ravi Jain, Toronto, ON

Haidar “Eddie” Mike Kadri, Windsor, ON

Ganesh Kalyanaraman, Sacramento, CA

Gabriela Lessa, Rio De Janeiro, Brazil

Jackson Taylor, Melbourne, Australia

Phillip Yip, Sydney, Australia

JJ Area, AILA Education Programs Manager, Washington, DC

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.