



2021 AILA VIRTUAL MIDWINTER CONFERENCE

The 2021 AILA Virtual Midwinter Conference focuses on rebuilding and moving forward from the difficulties of 2020. Registrants may choose to attend sessions in any of the following three tracks for the live event and will receive access to the recordings for all sessions following the conference.

ADVANCED BUSINESS TRACK

2020 was a year filled with turmoil and stress. With a new administration in place and an end to the global pandemic finally on the horizon, there is hope business practitioners will see positive changes within the U.S. immigration system. At the same time, there is still great uncertainty and many unanswered questions: what policies will the Biden administration reverse? How will they undo these policies and how quickly can we expect change? What else can we expect from the Biden administration? What remnants of the Trump administration will we still be dealing with in the days ahead? As business immigration attorneys have seen firsthand, work looks very different now than a year ago, with many immigration implications. As lawyers, we will need to address changes to the employment landscape brought about by the pandemic, including the rise of virtual offices and employees now having the ability to work almost anywhere. And we will need to counsel our clients—many of whom suffered significantly—with sound advice based on current policies and anticipated changes. Speakers on this advanced virtual conference CLE track will dust off their respective crystal balls and look into the future in order to predict what will happen in the next year.

ADVANCED FAMILY AND REMOVAL TRACK

The past four years have had immigration practitioners struggling to keep up with constantly changing law and policy. In this advanced-level track, hear from the experts about where things stand now and what we can expect in the first 100 days of a Biden Administration and moving forward. Expect in-depth discussion of best practices in removal defense, consular processing, naturalization, and relief for survivors with an eye towards identifying and overcoming the

(DL) = Discussion Leader

** = invited, not confirmed*

Note: All sessions and events are subject to change without notice.

obstacles some of these changes have created. Don't miss this chance to learn from and connect with your colleagues while looking forward to potential developments 2021 may bring.

LAW PRACTICE MANAGEMENT TRACK

2020's challenges birthed new perspectives and creative approaches to the delivery of legal services. This intermediate-level track on Law Practice Management follows the continuum, building on this resilience and the relentless commitment to those we serve. Our expert faculty will provide guidance on maximizing efficiency and profitability in your practice in 2021. You'll learn about increasing productivity while enhancing client and employee satisfaction, maintaining an ethical practice, and reaching your full profit potential. You'll also receive expert advice on how to keep and grow your firm's culture in a remote world, thriving in a digital age, effectively communicating with clients in a distanced environment, ethical responsibilities in fee setting, and interpreting your financials to help drive growth. Don't miss this unique opportunity to improve your law practice with tips and tools you can implement immediately!

March 2, 2021

AILA National Virtual Conference

All Times Indicated Below Are **Central Time**

ADVANCED BUSINESS TRACK

TUESDAY, MARCH 2, 2021

8:55 am–9:00 am

WELCOME AND GREETINGS

Douglas R. Penn, Conference Program Committee, Stamford, CT

9:00 am–10:00 am

“O BRAVE NEW WORLD”? WHEN WILL THE TRUMP

ADMINISTRATION'S BUSINESS IMMIGRATION POLICIES BE UNDONE?

The Biden administration says it will reverse the dramatic changes to U.S. immigration policy made by the Trump administration, but wants “guardrails” in place first. Undoing the changes entirely will require more patience. The panelists will review the new administration's public statements about business immigration policy, key agency appointments, and the state of Congress to identify which policies may be prioritized and which may take more time to implement.

- 40 Days In: What Has the Biden Administration Done Thus Far?

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- What Does “Build Back Better” Mean for U.S. Business Immigration Policy?
- What Can Be Done by Executive Action or Regulation?
- The State of Congress: Are Statutory Changes Possible?
- Will Some Trump Administration Policies Be Permanent?

Faculty:

Danielle Rizzo (DL), AILA Business Immigration Response Team, Buffalo, NY

Jennifer Minear, AILA President, Richmond, VA

David Leopold, AILA Past President, Cleveland, OH

Jesse M. Bless, AILA Director of Federal Litigation, Washington, DC

10:00 am–10:20 am

VIRTUAL COFFEE BREAK

10:10 am–10:15 am

QUICKHEALTH: TIPS ON EATING REAL FOOD

K. Craig Dobson, AILA Ethics Committee Chair, Conference Program Committee, Board Certified Health Coach, New York, NY

10:20 am–11:20 am

LOCATION, LOCATION, LOCATION: CHALLENGING WORKSITE ISSUES FOR NIVS, PERMS, AND IVS IN AN ERA OF REMOTE WORK

The COVID-19 pandemic has scattered some employees widely, immediately (and perhaps permanently) changing how companies do business and where their employees perform their work. Remote work has become the new normal and, as a result, many companies are downsizing their physical premises, if not closing them altogether. No longer tethered to a specific worksite, some employees are moving farther away from their offices or even taking up a nomadic lifestyle. Others may be stuck working remotely from abroad for long periods due to various travel bans or presidential proclamations. Experts in this advanced panel will discuss the impact of these new remote work arrangements on the validity of existing nonimmigrant visas, PERMs, and immigrant visas. They also will address how to position cases to create flexibility for future worksite changes.

- Defining Worksites on Labor Condition Applications and PERMs: Positioning Cases for Maximum Worksite Flexibility
- Empty, Virtual, or No Office at All: How to Manage PERMs, New Office Ls, and Es When the Company Offices Are Closed or There Is No Longer a Physical Office
- Back to Square One: Which Worksite Changes Trigger a Requirement to Retest the Labor Market and File a New PERM?
- When the Feds Come Knocking: What Will Worksite Enforcement and FDNS Site Verification Visits Look Like in 2021?
- Implications to the Immigrant and Nonimmigrant Visa Context When the Employee Is Working Remotely from Abroad

Faculty:

Nicole A. Kersey (DL), AILA Verification & Documentation Liaison Committee Vice Chair, St. Petersburg, FL

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Marketa Lindt, AILA Immediate Past President, Chicago, IL
Tiffany B. Hill, San Francisco, CA
Karin Wolman, New York, NY

11:20 am–11:50 am

VIRTUAL COFFEE BREAK

11:50 am–12:50 pm

ECONOMIC FALLOUT FROM THE PANDEMIC

The economic fallout from the COVID-19 pandemic has turned a lot of business plans upside-down. While business immigration attorneys have high hopes for 2021, employers will need to take into consideration the financial implications of 2020 when preparing various employment-based immigration applications in 2021. Join our experts in a lively discussion on the wide-ranging economic effects of the pandemic and brainstorm ideas for how employers can deal with the immigration impact of this financial downturn.

- Prevailing Wage and Ability-to-Pay Implications for H-1B, PERMs, and I-140 Petitions
- Managing Permanent Company Changes: Completely Changed Business Plans, Pivots, and Corporate Structural Changes
- Employee Salary Reductions, Hour Reductions, Benching, Furloughs, and Layoffs: How to Remedy After the Fact
- Impact of Revenue Reduction on New Office Ls, E Registrations, and Blanket L-1s
- F-1 Student Issues: Impact of Unemployment and Considerations for Student Entrepreneurs/Founders During Financially Challenging Times

Faculty:

William A. Stock (DL), AILA Past President/Business Immigration Response Team, Philadelphia, PA

Robin D. O'Donoghue, AILA USCIS HQ (Benefits Policy) Liaison Committee, Cambridge, MA

Sujata P. Ajmera, Austin, TX

Yeu S. Hong, Los Angeles, CA

12:50 pm–1:20 pm

VIRTUAL COFFEE BREAK

1:20 pm–2:20 pm

PARDON THE INTERRUPTION: ADVANCED TIPS AND TRICKS TO TACKLE ABSURD CASE ISSUES

Who has not had a client's nonimmigrant or immigrant visa stuck in processing, or erroneously cancelled or denied? Absurd case issues have only seemed to multiply over the past year on account of the global pandemic and the Trump administration's subsequent anti-immigrant overreactions. The experts in this interactive, advanced panel will provide members with tips, tricks, and practice strategies to overcome different roadblocks across a variety of case types.

- Gray Areas in Law, Regulations, and Policies

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- Challenging Issues with Different NIV Case Types: H-1Bs, L-1s, TNs
- Challenging Issues with the Immigrant Visa Process: PERM, I-140s, I-485s
- Hot Topics
- Registration Troubleshooting

Faculty:

Michael P. Nowlan (DL), AILA Business Immigration Response Team Vice Chair, Detroit, MI

Sarah K. Peterson, AILA Board of Governors/DOL Liaison Committee Chair, Minneapolis, MN

Bennett Savitz, AILA USCIS HQ (Benefits Policy) Liaison Committee Chair, Boston, MA

Andrew M. Wilson, Buffalo, NY

2:20 pm–2:40 pm

VIRTUAL COFFEE BREAK

2:40 pm–3:40 pm

“CAN I TRAVEL?”: AN UPDATE ON BORDER AND CONSULAR OPERATIONS

After over a year of consular closures and travel bans, whether your client can travel is often the first (and sometimes only) question on their mind. Learn the current state of the State Department, as well as the borders, as they relate to setting expectations with clients while helping them navigate their way to the United States.

- Updates on Consular Operations: Operational Status of Key Embassies, Visa Interview Waivers/Lockbox Processing, Best Forums for Third Country National Processing, Tips on Securing Emergency Appointments
- COVID-Related Travel Restrictions: Travel Bans and Workarounds, National Interest Exception Applications, and CDC Restrictions
- Mexico/Canada Updates: TN Processing and the Latest on Tricky Occupations, L-1 Border Processing, USMCA and the Biden Administration
- Tricky Entries: Documentation Waivers, Expired Documents, Returning Residents
- B-1 in Lieu of H: Is It Still Possible?

Faculty:

Alexis S. Axelrad (DL), AILA Board of Governors/CBP Liaison Committee Chair, New York, NY

Ganesh Kalyanaraman, AILA Bangkok District Chapter Chair, Sacramento, CA

Atessa Chehrazi, AILA CBP Liaison Committee, San Francisco, CA

Daniel J. Parisi, AILA DOS Liaison Committee, Brussels, Belgium

3:40 pm–4:00 pm

VIRTUAL COFFEE BREAK

3:40 pm–3:45 pm

QUICKHEALTH: RELAX AND RENEW WITH QUICK STRETCH

(DL) = Discussion Leader

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*Danielle Polen, AILA Editorial Director and Yoga and Mindfulness
Instructor, Washington, DC*

4:00 pm–5:00 pm

REGULATION AND LITIGATION: SCHOOLHOUSE ROCK EDITION

The Trump administration made over 400 changes to U.S. immigration policy during its four years in office. Even with the new administration's commitment to improving the system, immigration attorneys need to understand the rulemaking process in order to have input on new regulations, challenge them when necessary, and hold agencies accountable in federal court. The panelists will provide immigration lawyers with the legal tools to better understand the rulemaking process, including how to use it to prevent government overreach.

- “I’m Just a Rule. Yes, I’m Only a Rule”: The Basics of Notice and Comment Rulemaking as Established by the Administrative Procedure Act—From the Regulatory Agenda to Implementation of a Final Rule
- “It’s a Long, Long Wait While I’m Sitting in the Agency”: The Role of Internal Agency Processes and Public Comments
- “Now I’m a Rule and I’m Going to Court”: Challenging Rules in Federal Court
- “I’ll Sit Here and Wait While a Few Key People Discuss and Debate”: How to Encourage Clients to Comment on Proposed Rules and Participate in Litigation

Faculty:

Anastasia Tonello (DL), AILA Past President, New York, NY

Jeff Joseph, AILA Secretary, Denver, CO

*Ira J. Kurzban, AILA Author, Kurzban’s Immigration Law
Sourcebook/AILA Past President, Miami, FL*

Francisco “Frank” Symphorien-Saavedra, Orlando, FL

*Sharvari (Shev) Dalal-Dheini, AILA Director, Government Relations,
Washington, DC*

ADVANCED FAMILY AND REMOVAL TRACK

TUESDAY, MARCH 2, 2021

8:55 am–9:00 am

WELCOME AND GREETINGS

Alyssa C. Reed, Conference Program Chair, Denver, CO

9:00 am–10:00 am

HOT TOPICS IN REMOVAL

Panelists will take a deep-dive into the most current immigration court issues now that we are in the heart of the first 100 days of the Biden/Harris Administration. AILA leaders will report on recent government executive actions and policies, and provide updates from Congress and the courts.

- Recent Executive Orders and Other Actions that Directly Affect the Immigration Courts
- Is Immigration Court Reform Realistic or Just a Dream?

(DL) = Discussion Leader

** = invited, not confirmed*

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- Updates from EOIR and ICE
- Regulatory and Legislative Actions that Are in the Works Related to Removal Proceedings

Faculty:

Jonathan Willmoth (DL), Kansas City, MO

Jeremy L. McKinney, AILA 1st Vice President, Greensboro, NC

Sui Chung, AILA EOIR-ICE Joint Committee Chair, Miami, FL

Gregory Chen, AILA Director, Government Relations, Washington, DC

Emma Winger, Staff Attorney, American Immigration Council, Washington, DC

10:00 am–10:20 am

VIRTUAL COFFEE BREAK

10:20 am–11:20 am

EVIDENTIARY ISSUES AND EXPERT WITNESSES

The experts on this panel will help get you up to date on recent regulatory changes and BIA decisions that impact how you present evidence and use expert witnesses in removal proceedings to best advocate for your client.

- *Matter of OMO (BIA 2021)*
- Trump-Era Regulatory Changes and BIA Decisions That Impact Your Practice
- Effective Use of Experts, and Not Just for Asylum Cases
- Brushing Up on the Rules of Evidence: Best Practices in Objecting to DHS Evidence and Overcoming DHS Objections

Faculty:

Dree K. Collopy (DL), AILA Asylum and Refugee Committee Chair, AILA Author, AILA's Asylum Primer: A Practical Guide to U.S. Asylum Law and Procedure, 8th Ed. Washington, DC

Maris J. Liss, Farmington Hills, MI

Michelle Mendez, Silver Spring, MD

11:20 am–11:50 am

VIRTUAL COFFEE BREAK

11:50 am–12:50 pm

POST-CONVICTION RELIEF: MATTER OF THOMAS UPDATES

When a client has a criminal issue and is not otherwise eligible for relief from removal, making the criminal conviction “go away” can be the best option. The experts will identify options for vacating criminal convictions, and discuss the effects of post-conviction relief on immigration status.

- When Is There a Conviction for Immigration Purposes?
- Are *Matter of Pickering* and *Matter of Cota-Vargas* Still Good Law?
- Vacating, Sealing, or Expunging a Conviction: Does State Post-Conviction Relief Help?
- Federal Pardons, Habeas, Writs of Coram Nobis, and Private Bills

Faculty:

Matthew J. Archambeault (DL), Philadelphia, PA

Andres J. Ortiz, Long Beach, CA

Lory Diana Rosenberg, Asheville, NC

Su Yon Yi, San Jose, CA

12:50 pm–1:20 pm

VIRTUAL COFFEE BREAK

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1:20 pm–2:20 pm

FAMILY-BASED CONSULAR VISA PROCESSING IN THE TIME OF PANDEMIC: WHERE DO WE GO FROM HERE?

Presidential proclamations, bans, and a global pandemic all led to reduced consular processing in 2020. Anticipating upcoming changes, this panel will discuss family-based visa cases that have been delayed, as well as the state of the public charge rule and other recent changes in policy. Finally, we will look at situations where an I-601A waiver was approved by USCIS but revoked by the consulate.

- Current Status of Presidential Proclamations and Pandemic-Related Shutdowns
- How to Get Immigrant and Fiancé Visas Scheduled (Again)
- How to Address Changes Since Submission to the NVC: Affidavits of Support and the Public Charge Rule
- I-601A Waivers, and the Spate of Denials at the Consulates on Public Charge Grounds Requiring New I-601 Waivers

Faculty:

Michelle Saenz Rodriguez (DL), AILA Board of Governors, Dallas, TX

Lynn Lee, Springfield, VA

Stephen Pattison, Gilford, NH

2:20 pm–2:40 pm

VIRTUAL COFFEE BREAK

2:40 pm–3:40 pm

ADVANCED NATURALIZATION: THE N-400 WAS DENIED, WHAT NOW?

When a client has applied for citizenship and the application is denied, what recourse do you have in the administrative and judicial contexts? This advanced panel will discuss the issues surrounding filing the N-336 and judicial remedies beyond the review hearing.

- Should You File an N-336 and When? What Evidence and Argument Do You Include?
- How to Prepare Yourself and Your Client for the N-336 Hearing and What to Bring?
- Your N-336 Was Denied, What Do You Do Now? Federal Court, Refile or Leave It Alone?
- USCIS Issues Your Client a Notice to Appear, Game Over?

Faculty:

John Gihon (DL), AILA Board of Governors, Altamonte Springs, FL

Lance Curtright, San Antonio, TX

Petula McShiras, Colorado Springs, CO

Mark A. Prada, Miami, FL

3:40 pm–4:00 pm

VIRTUAL COFFEE BREAK

4:00 pm–5:00 pm

VAWAS AND U/T VISAS IN REMOVAL

With our ability to obtain continuances curtailed, learn from these experts how you can still effectively represent your U/T clients given extraordinary USCIS adjudication delays, and the current status of other options that survivors may employ in removal.

- Strategies to Overcome USCIS Delays When Your Client Is in Removal

(DL) = Discussion Leader

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- Status Dockets, Administrative Closure, and Termination: What Is Viable and When?
- VAWA vs. VAWA COR: When to Do One or the Other, and When to Do Both
- MTRs for Survivors

Faculty:

Lillian S. Axelrod (DL), Memphis, TN

Anita Mukherji, AILA New Members Division Steering Committee Vice Chair, Oakland, CA

David L. Wilson, Minneapolis, MN

LAW PRACTICE MANAGEMENT TRACK *How to Make Your Practice Nimble and Profitable*

TUESDAY, MARCH 2, 2021

8:55 am–9:00 am

WELCOME AND GREETINGS

Ruth Lozano McChesney, Conference Program Chair, San Antonio, TX

9:00 am–10:00 am

THE PROFIT DRIVEN LAW FIRM: POWERING PROSPERITY

The panelists will give you a new perspective on your financials, examine what they mean, and advise on how they can be used to drive profitability. They will go through a systemic approach to interpreting and translating your numbers into actions that will help you keep more of your hard-earned money and ensure you can power through a pandemic and other challenges.

- Understanding the Financial Statements: Show Me the Money!
- Key Performance Indicators and Ratios You Will Love and Use to Keep the Firm on Track and in the Black
- The Art of Getting Paid: Improving Your Collection Process and Payment Plans
- How the Paycheck Protection Program Loan/Grant Fits into Everything

Faculty:

Ruth Lozano McChesney (DL), Conference Program Chair, San Antonio, TX

Elizabeth L.A. Garvish, Atlanta, GA

Ian E. Scott, New York, NY

Charity Anastasio, AILA Associate Practice Management Advisor, Washington, DC

10:00 am–10:20 am

VIRTUAL COFFEE BREAK

10:20 am–11:20 am

GETTING TO A PAPERLESS OFFICE AND WHAT TO DO WHEN YOU ARRIVE: BEST PRACTICES FOR REMOTE CASE ASSEMBLY AND FILINGS

(DL) = Discussion Leader

** = invited, not confirmed*

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Many discussions of paperless offices start from the assumption that they are the ultimate end-goal. The panelists will take a step back and reflect (as 2020 has taught us to do) on the pros and cons of paperless offices, when to use paper, and when to aspire to be paperless. They also will address best practices for paperless communications with the government, clients, and internally.

- Envisioning a Workplace Without Paper: Psychological Aspects of Going Paperless
- Government: Which Immigration Filings Can Be E-Filed?
- Clients: Forms, Billing, and Marketing Correspondence
- Internal: Case Drafting, Assembly and Review, File Retention, Communication and Collaboration

Faculty:

Becki Young (DL), AILA Client Resources Committee Chair, Conference Program Committee, Silver Spring, MD

Andrew K. Nietor, AILA Board of Governors/Membership Committee Vice Chair, San Diego, CA

Lilia G. Alcaraz Tocchini, Phoenix, AZ

Nadine Heitz, Lake Worth Beach, FL

11:20 am–11:50 am

VIRTUAL COFFEE BREAK

11:50 am–12:50 pm

CHARGING WHAT WE ARE WORTH: ETHICAL FEES

Ethics rules generally require that lawyers avoid charging clients too much. Lawyers also must avoid charging too little, however, making sure the fees they agree to accept will allow them to handle cases diligently and competently. The panelists will focus not only on the amount charged, but also on the fee structures available and technology that can help facilitate full and timely payment.

- How Much Is Too Much?
- How Not Charging Enough Is an Ethics Problem
- Fee Structures: Flat/Fixed, Hybrid, Minimum, Hourly, and Everything Else
- Changing Fees Midstream

Faculty:

K. Craig Dobson (DL), AILA Ethics Committee Chair, Conference Program Committee, New York, NY

Ann Cun, San Leandro CA

Zulma Alejandra Muñoz, Oakland, CA

Theodore J. Murphy, West Chester, PA

12:50 pm–1:20 pm

VIRTUAL COFFEE BREAK

1:20 pm–2:20 pm

CLIENT-CENTRIC COMMUNICATION IN A PANDEMIC ERA

The panelists will discuss how to draw potential clients to your firm and develop relationships rooted in trust with client-centric communication systems. Learn how the most skilled immigration-lawyer communicators use a combination of technology tools, smart staffing, and current events to their advantage.

- Use Video, Social Media, and E-Newsletters to Inform and Market Your Firm Adeptly

(DL) = Discussion Leader

** = invited, not confirmed*

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- Help Technologically Challenged Clients Use Videoconferencing, Messaging, Online Portals, and Questionnaires
- Keep Clients Motivated and On Schedule
- Build Rapport and Relationships with Your Clients

Faculty:

Ruby Lichte Powers (DL), AILA Author, Build and Manage Your Successful Immigration Law Practice (Without Losing Your Mind), Conference Program Committee, Houston, TX

Ruben L. Reyes, AILA Board of Governors/Removal Defense Section Steering Committee, Phoenix, AZ

Jared Jaskot, Baltimore, MD

Nayef Mubarak, Orlando, FL

2:20 pm–2:40 pm

VIRTUAL COFFEE BREAK

2:40 pm–3:40 pm

REMOTE COMMUNICATION PLATFORMS: KEEPING YOUR TEAM MOTIVATED AND PRODUCTIVE

The pandemic has changed how the world communicates, in both wonderful and challenging ways. Learn how immigration lawyers can harness the power of remote communication technology and processes to enrich client and firm team experience, productivity, and collaboration while saving money and commuter hours.

- An Overview of Different Immigration Firm Technology Setups
- Team Building While Using Remote Platforms
- How to Overcome Zoom Fatigue and Luddite Anxiety for Yourself, Staff, and Client Base
- Setting Goals for Your Remote Teams and Keeping Them Motivated

Faculty:

Hardeep “Dee” Sull (DL), Conference Program Committee, Las Vegas, NV

Ally Bolour, AILA Board of Governors, Los Angeles, CA

Shannon A. Donnelly, Washington, DC

Charlotte Slocombe, London, UK

3:40 pm–4:00 pm

VIRTUAL COFFEE BREAK

4:00 pm–5:00 pm

BUILDING THE STRONGEST AND MOST FLEXIBLE TEAM

While the pandemic has created staffing challenges for every law office, it has revealed that many of us were too rooted in our old ways. Effective and efficient remote work for attorneys and staff knocks down barriers we may have previously assumed present, allowing hiring for talent regardless of geographic region or ability to be physically in the office.

- Opportunities and Challenges of Hiring Outside Your Geographic Region
- The Virtual Water Cooler: Strategies for Elevating Camaraderie and Morale with a Remote Staff
- Onboarding and Retaining Remote Talent
- Keeping Your Culture and Improving Your Brand

Faculty:

(DL) = Discussion Leader

** = invited, not confirmed*

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*Aaron Hall (DL), AILA Removal Defense Section Steering
Committee/EOIR-ICE Joint Committee Vice Chair, Conference
Program Committee, Aurora, CO*
Andrea P. Reyes, Jacksonville, FL
*Eden Minucci, Certified HR Specialist, Certified Legal Manager, Austin,
TX*

5:00 pm

CONFERENCE CONCLUDES

2021 MIDWINTER CONFERENCE PROGRAM COMMITTEES

ADVANCED BUSINESS TRACK

Gayle Oshrin, Conference Program Chair, New York, NY
Lorna De Bono, AILA USCIS Case Assistance Committee, Marina Del Rey, CA
Douglas R. Penn, Stamford, CT
Claire S. Pratt, San Francisco, CA

ADVANCED FAMILY AND REMOVAL TRACK

Alyssa C. Reed, Conference Program Chair, Denver, CO
John Gihon, AILA Board of Governors, Altamonte Springs, FL
Jonathan Willmoth, Kansas City, MO

LAW PRACTICE MANAGEMENT TRACK

Ruth Lozano McChesney, Conference Program Chair, San Antonio, TX
Kenneth Craig Dobson, AILA Ethics Committee Chair, New York, NY
Becki Young, AILA Client Resources Committee Chair, Silver Spring, MD
*Aaron Hall, AILA Removal Defense Section Steering Committee/
EOIR-ICE Joint Committee Vice Chair, Aurora, CO*
*Ruby Lichte Powers, AILA Author, Build and Manage Your Successful Immigration
Law Practice (Without Losing Your Mind), Houston, TX*
Hardeep "Dee" Sull, Las Vegas, NV

Jeremy L. McKinney, AILA 1st Vice President, Greensboro, NC
Emmie R. Smith, AILA Director of Professional Development, Washington, DC
JJ Area, AILA Education Program Manager, Washington, DC

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