



Global Migration Section

AMERICAN IMMIGRATION LAWYERS ASSOCIATION

2022 AILA/GMS ANNUAL GLOBAL MIGRATION FORUM

Since the last in-person annual Global Forum in 2019, the world has changed in ways no one could have imagined. The COVID pandemic forced everyone to fundamentally alter the way they live and work. For global migration practitioners in particular, the countless travel restrictions, border closures, and restricted government processing brought new challenges to the practice. Now more than ever, clients seek counsel on how to manage global mobility. Companies around the world are facing acute staffing needs that require timely and creative solutions. This forum is specially designed to focus on the current state of global migration. Our expert panelists from around the world will address topics related to substantive issues such as global corporate transactions, COVID travel requirements, and the increased competition for a skilled workforce. They also will explore issues related to practice management, including ethics, the increased reliance on technology, and how migration practitioners can seek to become better global citizens. Finally, as AILA Global Migration Section (GMS) members have been apart for over two years, there will be dedicated time to reconnect with friends and colleagues and make new connections. Please join the GMS community to reconvene and learn from one another about new ways to manage migration in the current global climate.

Monday and Tuesday, June 13–14, 2022
Javits Center, New York City
AILA National Conference

All Times Indicated Below Are U.S. Eastern Daylight Time

MONDAY, JUNE 13, 2022

9:00 am–5:00 pm

CONSULAR TOURS

The GMS Consular Liaison Subcommittee will organize consulate tours throughout the day (subject to consular availability and COVID restrictions). Stay tuned for more information on which countries will be included and how to sign-up (space will be limited)!

TUESDAY, JUNE 14, 2022

TRACK I: PRACTICE MANAGEMENT

8:25 am–8:40 am

WELCOME ADDRESS AND GREETINGS

(DL) = Discussion Leader

** = Invited Speakers, Not Confirmed*

- All events, sessions, conference materials, and free recordings are subject to change -

*Maria L. Celebi, AILA Global Migration Section Steering Committee Chair,
Istanbul, Turkey*

*Anita E.J. Ninan, AILA Global Migration Section Steering Committee Vice
Chair, Marietta, GA*

*Adrian Ojeda-Cuevas, AILA Global Migration Section Steering Committee,
Conference Program Co-Chair, Mexico City, Mexico*

8:40 am–9:00 am

KEYNOTE ADDRESS

*Lynn Shotwell, President and Chief Executive Officer, Worldwide ERC,
Arlington, VA*

9:00 am–9:15 am

NETWORKING BREAK

9:15 am–10:15 am

**ATTORNEY COMPLIANCE AND ETHICS: TOOLS TO NAVIGATE GLOBAL
MIGRATION**

*Navigating global mobility as an immigration attorney requires robust knowledge,
expertise, and support. To successfully establish, run, or grow a global practice,
lawyers have to surround themselves with other experts in the field. Acting for
overseas clients or counsel, attorneys need the tools to maintain their ethical
obligations. Channeling these complex factors into strategic decisions requires a
careful ethical analysis.*

- Retainer Agreements with Local Counsel: Who Is the Client?
- Addressing Fees Ethically: Trust Account, Interest on Unpaid Fees, Fee Disputes
- Addressing and Resolving Conflicts with Overseas Legal Counsel
- How to Navigate All Aspects of Global Mobility: Employment Law, Tax Considerations, etc.

Faculty:

Shannon A. Donnelly (DL), Washington, DC

Michal Kacprzyk, Warsaw, Poland

James Perrott, London, UK

Rodrigo Tannus, Bogota, Colombia

10:15 am–10:30 am

NETWORKING BREAK

10:30 am–11:30 am

USE OF TECHNOLOGY IN GLOBAL MIGRATION

*As legal practitioners, attorneys use technology countless times each day, affecting
almost every aspect of professional life. Technology is constantly changing, and
lawyers must be aware of how new developments can help improve their practices
and the services provided to clients. Harnessing artificial intelligence (AI) and new
technologies has great potential, but attorneys also must be mindful of the
obligations technology demands of practitioners as legal professionals.*

- Using AI in Law Practice: Tracking Cases/Deadlines, Communicating with Clients, etc.
- Clients' Use of Technology: Visa Assessments and Preparation, Tracking Tax Residence, etc.
- Governments' Digitalization of Visa and Application Submissions
- Apps to Manage Arrival, COVID Tracing, and Vaccine Certification
- Data/Privacy Concerns

Faculty:

(DL) = Discussion Leader

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Poorvi R. Chothani (DL), Conference Program Committee, Mumbai, India
Elizabeth Long, Toronto, ON, Canada
Gary McIndoe, Manchester, UK
Lisa Atkins, San Francisco, CA

11:30 am–12:30 pm **LUNCH BREAK**

12:30 pm–1:30 pm **THE NEW NORMAL: DESIGNING OUT-OF-THE-BOX MIGRATION SOLUTIONS**
In difficult times, immigration lawyers are forced to find creative alternatives to meet their client's needs. Our panel of experts will share some examples of creative solutions implemented in their jurisdictions when facing the ever-changing travel and immigration restrictions that have become common since early 2020. In addition, panelists will welcome forum attendees to bring their creative ideas to share!

- Alternative Parking: Using Open Jurisdictions' Work Permits and Citizenship to Circumvent Border Closures
- Backdoor Work Permits and Shopping for Quicker Processing Times
- What to Do When a Jurisdiction Is Closed

Faculty:

Bushra A. Malik (DL), AILA DOS Liaison Committee, Troy, MI
Adrian Ojeda-Cuevas, AILA Global Migration Section Steering Committee, Conference Program Co-Chair, Mexico City, Mexico
Haidar "Eddie" Mike Kadri, Windsor, ON, Canada
Sara Sousa Rebolo, Lisboa, Portugal

1:30 pm–1:45 pm **NETWORKING BREAK**

1:45 pm–2:45 pm **IMMIGRATION LAWYERS AS GLOBAL CITIZENS**
The day-to-day law practice for immigration attorneys may not afford many opportunities to pause and implement meaningful policies to counteract some of the powerful changes the world is experiencing. This includes issues such as the increasing number of refugees and climate change. During this session, our panel of experts will discuss how an immigration lawyer can positively contribute to the global community, and how attorneys can work to be better global citizens by implementing even minor changes in their daily work.

- Engaging in Humanitarian and Pro Bono Work
- Balancing Altruistic Work and Corporate Clients
- How Immigration Law Firms Can Be More Sustainable
- What Does "Diversity" Mean to Non-U.S. Practitioners?

Faculty:

Maria E. Ferre (DL), San Francisco, CA
Bram Van Melle, Conference Program Committee, Amsterdam, Netherlands
Karolina Schiffter, Conference Program Committee, Warsaw, Poland
J. Ariel Orrego-Villacorta Icochea, Lima, Peru

TRACK II: GLOBAL TRENDS

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9:15 am–10:15 am

A CORPORATE WORLD WITHOUT BORDERS: RISE OF GLOBAL MERGERS AND TAKEOVERS

Across the globe, corporate mergers and acquisitions (M&As) were at an all-time high in 2021. As companies seek to expand, targeting existing businesses can be a less risky means to growth. While these corporate transactions are a regular occurrence, corporate counsel often fail to realize the effects these types of transactions can have on immigration status for employees around the world. Immigration practitioners must be cognizant of the repercussions of M&A events to ensure stability for their clients' global workforce. Panelists will discuss issues that often arise for immigration counsel, and they will advise on best practices for M&A transactions to minimize the impact on employees with foreign assignments.

- Dissolutions and Transfer of Employees: Is There an Automatic Successor?
- Spin-Offs and Reorganizations: Still Part of the Same Family?
- Office and Plant Closures: What to Do with Affected Employees
- How to Manage Cross-Border Acquisitions

Faculty:

Zara Najam (DL), AILA Global Migration Section Steering Committee, Los Angeles, CA

Amit Acco Sr., AILA Global Migration Section Steering Committee, Ramat-Gan, Israel

David Heneghan, Dublin, Ireland

Dieter Kohlfürst, Miesbach, Germany

10:15 am–10:30 am

NETWORKING BREAK

10:30 am–11:30 am

WHO'S WELCOME? INCLUSION AND EXCLUSION IN (FAMILY) MIGRATION CASES

The focus in corporate immigration cases is often on the employee. However, for many cases, the success or failure is just as dependent on the ability of the employee to bring in their family members (and sometimes even support staff). The panelists will discuss some of the complex issues that surface in different jurisdictions, with a focus on which individuals are eligible to join the employee being transferred.

- Unmarried or Same Sex Partners
- Children Over 18 Years Old
- Parents
- An Au Pair or Other Household Staff
- Staff Members of Sports Players or Artists

Faculty:

David L. Garson (DL), Toronto, ON, Canada

Gabriela Lessa, Rio De Janeiro, Brazil

Helle H. Thomsen, Aarhus, Denmark

Hector Gabriel Celano, Buenos Aires, Argentina

11:30 am–12:30 pm

LUNCH BREAK

12:30 pm–1:30 pm

CURRENT IMPACT OF COVID-19 ON GLOBAL MIGRATION

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Navigating global mobility as an immigration attorney now means being ready to acquire fast-moving knowledge regarding the latest COVID-19 developments and their potential impact. The panelists will address recent developments in pandemic-related travel requirements, restrictions, and prohibitions. They also will discuss the various approaches of the global corporate community to work within these ever-changing parameters.

- Vaccine Passports as a Possible Solution to the Disparity of Entry/Visa Requirements Around the World
- The Remote Work Surge and Its Impact on Global Mobility
- Staying Current on the Latest Developments: Suggested Resources for the Global Mobility Practitioner

Faculty:

Sarah M. Vivet (DL), Conference Program Committee, Nashville, TN

Bernard Caris, Brussel-Bruxelles, Belgium

Roque Leonel Rodriguez Sr., Santo Domingo, Dominican Republic

Jackson Taylor, West Melbourne, Australia

1:30 pm–1:45 pm

NETWORKING BREAK

1:45 pm–2:45 pm

COMPETING GLOBALLY FOR TALENT AND ESSENTIAL WORKERS

For several decades, companies have been competing globally to hire the most talented workers. As a result of COVID-19 and lockdowns, this global competition has now extended to skilled/trade workers. How can immigration practitioners help their clients gain an edge and manage staffing shortages?

- Routes for Highly Qualified Migrants: What Are Other Countries Offering Potential Candidates?
- Routes for Trade/Lower Skilled Workers: Both Temporary and Long-Term Needs
- Immigration Systems Designed to Meet Labor Market Needs

Faculty:

William Russell Hummel (DL), AILA Global Migration Section Steering Committee, Conference Program Co-Chair, Charlotte, NC

Kwong Wing Leon, Singapore, Singapore

Nina Perch-Nielsen, Zurich, Switzerland

Nicola J. Tiffen, Christchurch, New Zealand

COMBINED TRACK

2:45 pm–4:00 pm

FORUM NETWORKING EVENT (TBD)

4:00 pm–5:00 pm

THE ROAD AHEAD: WHAT DO WE ENVISION FOR THE FUTURE OF GLOBAL MOBILITY?

It's practically impossible to accurately predict the future in any context, let alone in global mobility. However, if the past few years have taught immigration practitioners anything, it's to expect the unexpected and be adaptable. But thinking about and planning for the future can still greatly assist practitioners and clients, allowing both to be better prepared for the unexpected.

- Contingency Planning: Preparing for Alternatives in the Event of Future Political, Public Health, and Climate Crises
- Innovation: More Than Just Using the Latest Technology

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- Shifting Demographics and Expectations: How Will the Changing Global Workforce Affect the Approach to Service Delivery?
- “Virtual” Global Mobility: The Impact and Future of Remote Work for Practitioners and Clients

Faculty:

Audrey Lustgarten (DL), AILA Global Migration Section Steering Committee

Past Chair, Petoskey, MI

Farshad Owji, AILA First Vice President, San Francisco, CA

Andrea S. Fascetti, Soral, Switzerland

Phillip Yip, Sydney, Australia

5:00 pm

CONFERENCE CONCLUDES

WEDNESDAY, JUNE 15, 2022

8:30 am–9:30 am

GMS ANNUAL MEMBERSHIP MEETING

The annual GMS Membership Meeting to welcome the 2022–23 GMS Steering Committee.

4th floor, Room 410

CONFERENCE PROGRAM COMMITTEE

William Russell Hummel, AILA Global Migration Section Steering Committee, Conference Program Co-Chair, Charlotte, NC

Adrian Ojeda-Cuevas, AILA Global Migration Section Steering Committee, Conference Program Co-Chair, Mexico City, Mexico

Bushra A. Malik, AILA Global Migration Section Steering Committee Past Chair, Troy, MI

Poorvi Rohit Chothani, Mumbai, India

Sophie de Bellissen, New York, NY

Ericka A. McFee, Elmhurst, IL

Karolina Schiffter, Warsaw, Poland

Sarah M. Vivet, Nashville, TN

Bram Van Melle, Amsterdam, Netherlands

Maria L. Celebi, AILA Global Migration Section Steering Committee Chair, Istanbul, Turkey

Anita E.J. Ninan, AILA Global Migration Section Steering Committee Vice Chair, Marietta, GA

JJ Area, AILA Education Program Manager, Washington, DC

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